

TO: Workforce Development Board

DATE: 1/18/2018

THROUGH: Executive Committee

For Discussion

FROM: Daphne L. Post, MCOE Staff

For Action

For Information

**SUBJECT: Out-of-School Program –WIOA EMPOWER Program
Program Year 2017-18: 2nd Quarter Report (Oct, Nov, Dec)**

PROPOSED MOTION(S): For Information Only

A. Overall status of the program:

MCOE started the second quarter of the 2017-2018 Program Year with one hundred and twelve (112) active Out-of-School WIOA EMPOWER Youth participants. At the end of the second quarter, December 31, 2017, MCOE exited sixteen (16) EMPOWER participants. Of the sixteen (16) participants exited, two (2) are enrolled into a post-secondary educational option, nineteen (19) earned a certificate or diploma from a certified program and three (3) earned a certificate for the entrepreneurial WebMaster Design class titled Break The Code, and thirteen (13) were gainfully employed.

Additionally, one (1) of the exited EMPOWER Youth participated in a Paid/Non-Paid Work Experience Program between October 01, 2017 – December 31, 2017 (please note that of the sixteen (16) exited participants, twelve (12) participated in Paid/Non-Paid Work Experience sometime during their 12 months of enrollment). Of the fourteen (14) participants that began the EMPOWER Program as Basic Skills Deficient in either Literacy or Numeracy, nine (9), or 64.3%, gained at least one EFL (Education Functional Level) in their first 12 months of enrollment.

Twenty-two (22) new EMPOWER participants were enrolled during the second quarter. This brings the total number of active EMPOWER participants, as of December 31, 2017, to one hundred sixteen (116).

The total number of WIOA EMPOWER Youth Program Participants served from July 01, 2017 – December 31, 2017 is one hundred sixty one (161) youth. MCOE is under contract to serve a total of two hundred twenty seven (227) participants in our Out-of-

School Youth WIOA EMPOWER Program for PY 2017-2018. This number increased from the original contract to serve one hundred and eighty seven (186) youth.

Of the remaining one hundred and sixteen (116) participants that were also served during the second quarter (not exited), and are currently actively enrolled in the EMPOWER Program, seven (7) are in the process of earning a High School Diploma or a GED, five (5) earned a certificate or diploma, and forty five (45) are enrolled in some type of post-secondary educational option [nine (9) in college and thirty-six (36) in a Career Technical Education (CTE) option]. Additionally, twenty two (22) are gainfully employed and thirteen (13) were placed at a paid/non paid work experience site (WEX).

All Phase II services and programs are provided by the Merced County Office of Education WIOA Youth EMPOWER Program for twelve (12) months after exit from Phase I of the EMPOWER Program.

Starting with fiscal year, **PY 2016-2017**, WIOA has implemented a new set of measures for the Out-of-School Youth Program:

Youth Performance Measures Starting Program Year 2016-2017		
Placement in Employment, Education, or Training	Percentage of participants placed in employment, education, or training.	Measured in 2nd Quarter after program exit
Retention in Employment, Education, or Training	Percentage of participants in education, training, or unsubsidized employment.	Measured in 4th Quarter after program exit
Earnings After Entry into Unsubsidized Employment	Median earnings of participants in unsubsidized employment.	Measured in 2nd quarter after program exit
Credential Rate	Percentage of participants who obtain a recognized credential(s) or secondary diploma.	Measured during participation or within 1 year after program exit
In Program Skills Gain	Percentage of participants in education leading to credential or employment during program year, achieving measurable gains.	Measured in real time (in program) and not at exit

Updates, regarding attainment of Out-of-School WIOA Youth Measures, will be provided throughout the year.

B. Past Quarter Highlights:

1. Educational Success!

As indicated, there were sixteen (16) participants exited from EMPOWER during the second quarter. Twenty-two (22) **certifications or diplomas** were earned by the time of exit (this includes the MCOE Break The Code (BTC) Program):

EMPOWER Participants that Earned a Certificate or Diploma at the Time of Exit - October 01, 2017 - December 31, 2017	Number
Adult ROP Logistics and Warehousing Pogram	1
Adult ROP Marketing and Working Professionals Program	15
Adult ROP Medical Assisting Program	1
Merced County Office of Education - Break The Code Program	3
Adult ROP Foundations in Early Education	1
CVOC Welding Academy	1
Total	22

Two (2) of the exited participants are enrolled in a **post-secondary educational option** at the time of exit:

EMPOWER Participants Enrolled in a Post Secondary -Educational Option at the Time of Exit - December 31, 2017	Number
Merced Community College	2
Total	2

Of the one hundred and sixteen (116) currently active EMPOWER Participants, forty five (45) are currently enrolled in a post-secondary educational option.

Currently Active EMPOWER Participants Enrolled in a Post- Secondary Educational Option	Number
Adult ROP Medical Assisting Program	8
Adult ROP Foundations in Early Education Program	7
MCOE Break The Code WebMaster Training Program	9
Merced Community College, Cisco Academy	1
Adult ROP Business Administration	3
Adult ROP Computerized Office Technology Program	1
Adult ROP Construction Technology Program	1
UTI Automotive, Sacramento	1
Merced Community College	7
Cal-Trade, Modesto	1
HVAC - DeHart, Modesto	1
Merced Community College Medical Assisting Program	1
Adult ROP Industrial Manufacturing Technology Program	1
Adult ROP Automotive Program	1
Solar Construction, Los Banos	1
Certified Nursing Assistant Program, Chowchilla	1
Total	45

Additionally, five (5) earned a certificate or diploma and seven (7) are enrolled into a GED or High School Diploma Program at one of the Merced Adult School Programs in Merced County.

Currently Active EMPOWER Participants - Earned a Certificate or Diploma	Number
Adult ROP Certified Office Technology Program	1
MCOE Break The Code WebMaster Training Program	4
TOTAL	5

Currently Active EMPOWER Participants - Enrolled into a GED or High School Diploma Program	Number
Enrolled in a GED Program	7
TOTAL	7

Of the fourteen (14) participants that began the EMPOWER Program as Basic Skills Deficient in either Literacy or Numeracy, nine (9), or 64.3%, gained at least one EFL (Education Functional Level) in their first 12 months of enrollment.

As necessary, participants identified as Basic Skills Deficient were referred to the Bali Learning Center in Merced, were provided training and guidance to utilize the on-line Khan Academy, were referred to the Merced County Library Reading Program, or were provided individual tutorial sessions with MCOE/WIOA Career Advisors and/or with MCOE California Student Opportunity and Access Program (Cal-SOAP) Advisors.