



**WORKFORCE
INVESTMENT BOARD**
MERCED COUNTY

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**Policy
For
Exceptions to the Use of
Individual Training Accounts**

Policy: The Workforce Investment Act provides for exceptions to the use of Individual Training Accounts (ITAs) under certain, limited circumstances:

1. When the services provided are On-the-Job Training (OJT) or customized training.
2. When the Local Workforce Investment Board (LWIB) determines that there are an insufficient number of eligible providers in the local area to accomplish the purpose of a system of ITAs. The local plan must describe the process to be used in selecting the providers under a contract for services. This process must include a public comment period for interested providers of at least 30 days.

When the LWIB determines there is a training service program of demonstrated effectiveness, offered in the area, by a community-based organization to service special participant populations that face multiple barriers to employment, the LWIB must develop criteria to be used in determining demonstrated effectiveness, particularly as it applies to the special participant population to be served.

Responsible Official: Special Projects

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